



**Pharmacy Benefit Summary
For REC Silicon**

Benefit Effective Date			
January 1, 2013			
Benefit Type			
Traditional 2 Tier Plan			
Days Supply Dispensed			
Participating Retail Pharmacy		Up to 30 Days	
Costco Mail Order & Costco Retail 90 Day Supply		Up to 90 Days	
Benefit Structure			
Tier Level	Retail Pharmacy	Costco Mail Order	Costco Specialty Services 30 Day Supply
Tier 1 – Generics	\$10 copay	\$20 copay	\$10 copay
Tier 2 – Brand Products	\$20 copay	\$20 copay	\$20 copay
<p>REC Silicon encourages employees to use generic medications when a generic is available. If your physician does not prescribe “Dispense as Written”, and there is a generic alternative for the prescription drug, and you choose a brand instead, you will pay the difference in cost between the generic and brand name medication plus the applicable brand copayment amount.</p> <p>If your physician prescribes a brand name drug and communicates on the prescription “Dispense as Written” (DAW), you will pay the brand name copayment only.</p>			

Mail Order Service

The Mail Order Service allows you to receive a 90-day supply of maintenance medications. This program is part of your pharmacy benefit and is **voluntary**.

Specialty Pharmacy

Costco Specialty Services helps members who are taking medications for certain chronic illnesses or complex diseases by providing services that offer convenience and support. This program is part of your pharmacy benefit and is **voluntary**.

Exclusions

- Non-Federal Legend Drugs
- Investigational Drugs
- OTC Vitamins and Nutritional Supplements
- Dental Fluoride Products
- Cosmetic Hair Growth Agents
- Anti-Wrinkle Agents
- Infertility Medications
- OTC Smoking Cessation Products
- Sexual Dysfunction Agents
- Weight Loss Medications